



G W O
2023

Gender, Work & Organization Conference

28-30 June 2023 | Stellenbosch | South Africa



Collaborative
Events



Hybrid Session



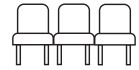
In-person
Session



Presenter
in-person



Poster



Capacity

WED 28 JUNE 2023

08:00 - 09:00

COLLABORATIVE EVENT 8 Time for Reflection by Grounded

Nadia Padayachi

DESCRIPTION:

Mindfulness exercise to start each day. Activities include:

- Yoga in your seat
- Reading exercises
- Reflective journaling
- Meditation

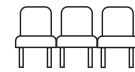
No prior experience required. Non-restricted 'ready for conference' clothing

Day 1 - Introduction to Mindfulness

Van Der Sterr 1041/2



Capacity:
90 In-Person
Online Unlimited



13:30 - 15:00

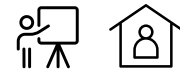
COLLABORATIVE EVENT 2 Feminist activism in the academy

Amanda Gouws & Ijeoma Opara

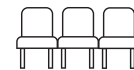
DESCRIPTION:

Participants who want to attend this event should be interested in activism, wanting to be change agents and wanting to change institutional cultures that are hostile to women (related to their intersectional markers of identity such as race, class, disability and sexuality etc), and members of LGBTIQ and transgender communities.

Van Der Sterr 1042



Capacity (Classroom
Style): 30






Hybrid Session



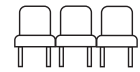
In-person
Session



Presenter
in-person



Poster



Capacity

WED 28 JUNE 2023

13:30 – 15:00

COLLABORATIVE EVENT 6

Role of unions in supporting marginalised employees in industry

Nasima Carim, Blessing Chabaya, Herbert Kanengoni, Tlanai Masiya & Tsholofelo Tsheole

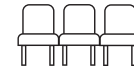
DESCRIPTION:

The symposium gives us a platform to understand and explore the comparative experience of countries on the role of unions in advancing the interests of women in the world of work. This offers an opportunity for in-depth discussion and stimulation towards collaboration by connecting senior and junior scholars who are engaged with, or want to be engaged with, advancing union roles and initiatives in ensuring workplace equality of the marginalised in SADC as part of emerging markets. To do so, research needs to be centred on analyses of power in the workplace and take seriously the ways in which institutionalised power relations manifest themselves and how these enable and constrain promote equality in the workplace by advancing interests of women.

Van Der Sterr 1041



Capacity:
60 Online
60 In-Person



15:30 – 17:00

COLLABORATIVE EVENT 10

MotherNet Roundtable

Egle Kachute-Hagan, Anne O'Brien & Marian Crowley-Henry

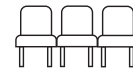
DESCRIPTION:

MotherNet is a research network on contemporary European motherhood funded by the European Union's Horizon 2020 research and innovation programme (grant agreement No.952366). Since January 2020 its members have been working on multidisciplinary research topics related to motherhood. The roundtable shares research on migrant and expatriate mothers, mothers in media, and working mothers with disabilities. Short presentations will be followed by a Q&A and discussion.

Van Der Sterr 1041



Capacity:
60 In-Person
60 Online





Hybrid Session



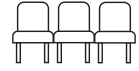
In-person Session



Presenter in-person



Poster



Capacity

THU 29 JUNE 2023

08:00 – 09:00

COLLABORATIVE EVENT 8 Time for Reflection by Grounded

Nadia Padayachi

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Mindfulness exercise to start each day. Activities include:

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- Reading exercises
- Reflective journaling
- Meditation

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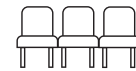
Day 2 - Deep Breaths

Please bring along an item that brings comfort (blanket, towel, cushion, mat)

Van Der Sterr 1041/2



Capacity:
Online Unlimited
90 In-Person



10:30 – 12:00

COLLABORATIVE EVENT 1 Affecting racialized and gendered bodies in discomfort' video installation

Katalin Halasz, Shona Hunter, Faten Khazaei, Deirdre Pretorius, Gaspard Rey & Lwando Scott

DESCRIPTION:

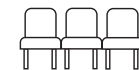
You Are Invited is a critical intervention and exploration of whiteness as a global colonial formation and as bodily-enacted discomfort.

Please note that the video contains material about death, mourning and other challenging themes associated with inequality and violence and especially racialised violence. Therefore, we advise children under the age of 14 to participate only accompanied by a responsible adult in the form of a parent or legal guardian. Viewers are also asked to note that spiders are imaged in the audio visual material

Van Der Sterr 1042



Capacity:
100 Online
30 In-Person





Hybrid Session



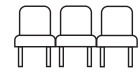
In-person Session



Presenter in-person



Poster



Capacity

THU 29 JUNE 2023

14:00 – 15:30

COLLABORATIVE EVENT 4

Materialities, Community, Activism and Gender

Lynne Baxter, Amal Abdellatif, Michela Cozza, Monica Nadegger & Mariann Hardey

DESCRIPTION:

Our collaborative event seeks to create an innovative and affective space that enables participants to think about their research on materialities, activism and gender, in slightly different ways. Picture the scene - a group of academics interested in fuelling change are coming together to engage in discussions, artistic activities and embodied writing - the atmosphere is calm, warm, and conducive. One person knits and crochets, other folds/colours papers, and another writes poetry. The conversation flows gently, offering space for reflections, embodiment, smiles, and different affects. A different kind of rhythm and pattern underlies the discussion that enables more thoughts to be aired, where the non-human materialities engage, recede, support, interfere with the rhythms of the human conversation.

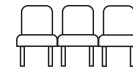
PRE-WORK:

Please bring along own tools/crafts for knitting or crochet as well as laptops for collaborative writing

Van Der Sterr 1041



Capacity:
60 In-Person
(Classroom style)



14:00 – 15:30

COLLABORATIVE EVENT 11

Inclusive Agribusiness: Key changes that must happen for a more inclusive agri-business growth

Ojongetakah Enokenwa Baa, Nohayi Ngowenani & Inga Jacobs-Mata

DESCRIPTION:

This session is hosted by the Regional Integrated Initiative for East and Southern Africa, Ukama Ustawi (UU), under the One CGIAR Initiative. A key objective is to empower and engage women and youth in agribusiness by applying a Gender and Social Inclusion lens.

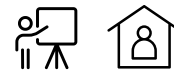
Objective of the session:

Our aim is to bring together researchers, grassroots feminist actors working on agriculture, agri-business, food systems, land, water, and environment to facilitate a dialogue with public and private sector actors engaged in promoting agri-entrepreneurship in Africa.

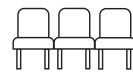
Expected outcomes:

- Discussions will be used to co-design a Gender Equitable and Socially Inclusive (GESI) framework of action for inclusive agri-business by the Ukama Ustawi work package 5.
- Engage in and contribute to feminist political economy (FPE) scholarship on agri-business and food systems through publications.

Van Der Sterr 1042



Capacity:
30 In-Person
(Classroom style)





Hybrid Session



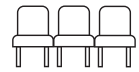
In-person
Session



Presenter
in-person



Poster



Capacity

THU 29 JUNE 2023

16:00 - 17:30

COLLABORATIVE EVENT 3

From writing differently to reading differently as intellectual activism

Emily Cook-Lundgren, Amira Rahmat, Mally Smith & M Winter

DESCRIPTION:

Come read with us! Inspired by our own experience in a reading group, we propose a collaborative event to read (differently) together. In doing so, we hope to forge a space of vulnerability, community, and escape, as well as to challenge the primacy given to written text by privileging conversation and togetherness.

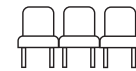
We invite participants to bring and share any text* that has been meaningful to you and relates, however (in)directly, to the conference theme. Each participant will have 5 minutes to share/read/perform (y)our text and, if desired, to discuss its significance. If you prefer to have your text read aloud by a convenor, or simply to attend (without sharing), we welcome that too. To confirm your participation, please e-mail Mally by 23 June (mally.hudson.smith@gmail.com).

*Pieces need not be "academic" per se; song, poetry, and other forms of expression are welcome and encouraged.

Van Der Sterr 1041/2



Capacity:
60 In-Person
60 Online






Hybrid Session



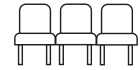
In-person
Session



Presenter
in-person



Poster



Capacity

FRI 30 JUNE 2023

08:00 – 09:00

COLLABORATIVE EVENT 8 Time for Reflection by Grounded

Nadia Padayachi

DESCRIPTION:

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- Meditation

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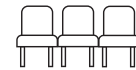
Day 3 – Deep Breaths

Please bring along an item that brings comfort (blanket, towel, cushion, mat)

Van Der Sterr 1041/2



Capacity:
Online Unlimited
90 In-Person



10:30 – 12:00

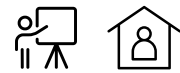
COLLABORATIVE EVENT 5 Pathways for the Transformation of Organizational Cultures

Lelio Gungulo

DESCRIPTION:

In this workshop we intend to simulate some dynamics of popular education based on participatory methodologies to exemplify how we build the journey of reflection for the transformation of organizational cultures that promote greater inclusion and gender diversity. At the end of the session, participants will have experienced the methodology and will have access to the steps and tools tested in MUVA's work experience with large companies in Mozambique. It will also be possible to share our measurement and impact assessment tools, materials that are open source for practitioners.

Van Der Sterr 1041



Capacity:
60 In-Person
(Classroom style)





Hybrid Session



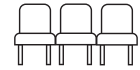
In-person Session



Presenter in-person



Poster



Capacity

FRI 30 JUNE 2023

10:30 - 12:00

COLLABORATIVE EVENT 1

Affecting racialized and gendered bodies in discomfort' video installation

Katalin Halasz, Shona Hunter, Faten Khazaei, Deirdre Pretorius, Gaspard Rey & Lwando Scott

DESCRIPTION:

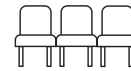
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Van Der Sterr 1042



Capacity:
30 In-Person
100 Online



14:00 - 15:30

COLLABORATIVE EVENT 1

Affecting racialized and gendered bodies in discomfort' panel discussion

Katalin Halasz, Shona Hunter, Faten Khazaei, Deirdre Pretorius, Gaspard Rey & Lwando Scott

DESCRIPTION:

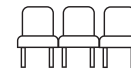
The video installation examines the psychosocially embodied experience of discomfort as collectively produced in everyday organisational practice and holding open a dynamic space for a relation of depth rooted in dis-ease which has the potential to disrupt the power of whiteness. We explore affects as methodological, conceptual, and artistic tools to fracture global colonial whiteness and the gendered exclusions it is dependent on.

Please join us for an interactive roundtable discussion.

Van Der Sterr 1041



Capacity:
60 In-Person
60 Online



15:30 - 16:00

COLLABORATIVE EVENT 8

Time for Reflection by Grounded

Nadia Padayachi

DESCRIPTION:

Mindfulness exercise reflecting on the conference experience and discussions.

Conference Closing - Reflective Journaling

Van Der Sterr 3124



Capacity:
Online Unlimited
340 In-Person

