



# Gender, Work & Organization Conference

28-30 June 2023 | Stellenbosch | South Africa

GENDER, WORK & ORGANIZATION



Stellenbosch Business School

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## 2023 Gender, Work and Organization 13th International Interdisciplinary Conference

**CALL FOR ABSTRACTS/PAPERS IS NOW OPEN**

**Conference theme:**

*Marginalized gender identities: How can intellectual activism transform work and organization?*

**28-30 June 2023, Stellenbosch, South Africa,  
hosted by Stellenbosch Business School**

**The deadline for abstract/paper submissions: 21 November 2022**

The GWO 2023 Program Committee invites paper abstracts for stream topics that respond to the conference theme: *Marginalized gender identities: How can intellectual activism transform work and organization?*

Societies around the globe are experiencing increased migration, inequality, and non-standard and precarious employment relationships, further deepening exclusion of marginalized gendered identities in the context of work and organization.

At this conference we call to embrace and develop our intellectual activism, a concept developed by Patricia Hill Collins about the diverse ways that people place the power of their ideas in service to social justice (Collins, 2012; Contu, 2017).

The conference is organised primarily as a series of streams. Expressions of interest in the format of abstracts or papers, are invited. Various streams have been identified and we would like to thank our stream convenors for their contribution. There will also be an open stream that will cater for authors whose paper abstract is accepted but does not fit into one of the agreed streams.

Abstracts of approximately 500 words should be submitted directly to the GWO2023 conference website in a ONE-page (A4-size, single-spaced, excluding references, with no headers, footers or track changes) Word document, NOT PDF. Abstracts are invited by the end of day 7 November

2022 (Central Africa Time - CAT), with decisions on acceptance to be made by stream leaders by December 2022. Prospective contributions will be independently refereed.

Abstracts should include full contact details, including your name, institutional affiliation, mailing address and e-mail address. We are hoping to circulate abstracts prior to the 2023 GWO conference to those attending the conference.

Subject to full peer review, this stream may select suitable full papers for a special issue of the *Gender, Work and Organization* journal post the conference. If your abstract is accepted for this stream, you are encouraged to submit a full paper (5 000 to 7 000 words excluding references) by 28 February 2023, which may be considered for such a GWO journal special edition.

#### **How do I submit an abstract or paper?**

- Upload your abstract proposal to the conference website no later than 21 November 2022.

#### **Feedback timeline**

- Abstract/Paper submitted by 21 November 2022.
- Decision on acceptance of papers on or before 5 December 2022.

#### **Enquiries and other information**

- Informal enquiries regarding the *call for abstracts/papers*, including guidance notes for prospective stream convenors, can be directed to Anita Bosch, Ameeta Jaga, Faith Ngunjiri, and Nasima Carrim at [GWO2023Conference@sun.ac.za](mailto:GWO2023Conference@sun.ac.za).
- For all other enquiries, please contact us at [GWO2023Conference@sun.ac.za](mailto:GWO2023Conference@sun.ac.za)

#### **More information about the conference can be found at:**

[https://www.usb.ac.za/usb\\_events/gender-work-organization/](https://www.usb.ac.za/usb_events/gender-work-organization/)

#### **Contact us on:**

[GWO2023conference@sun.ac.za](mailto:GWO2023conference@sun.ac.za)

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#### **More information about the Gender, Work and Organization journal can be found here:**

Gender, Work and Organization is a scholarly journal published by Wiley and edited by Alison Pullen and Banu Ozkazanc-Pan. The journal has an Impact Factor of 5.428 (2021) ISI Journal Citation Reports and a ranking of 2/44 (Women's Studies); 95/226 (Management).