



Gender, Work & Organization Conference

28-30 June 2023 | Stellenbosch | South Africa

GENDER, WORK & ORGANIZATION



Stellenbosch Business School

SUPPORTED BY
PRME
An Initiative of the
United Nations Global Compact



Gender, Work and Organization

13th International Interdisciplinary Conference

28-30 June 2023, Stellenbosch, South Africa

Conference theme

Marginalized gender identities - how can intellectual activism transform work and organization?

CALL FOR COLLABORATIVE EVENTS

COLLABORATIVE EVENT TITLE:

MotherNet Round Table

COLLABORATIVE EVENT COLLABORATORS:

Anne O' Brien, Associate Professor, Maynooth University, Ireland
Eglė Kačkutė, Associate Professor, Vilnius University, Lithuania,
Marian Crowley-Henry, Associate Professor, Maynooth University, Ireland,
Sarah Arnold, Assistant Professor, Maynooth University, Ireland
Ciara Bradley, Lecturer, Maynooth University, Ireland
Eglė Šumskienė, Professor, Vilnius University, Lithuania
Daiva Skučienė, Associate Professor, Vilnius University, Lithuania
Violeta Gevorgianienė, Vilnius University, Lithuania

www.usb.ac.za/usb_events/gender-work-organization

International conference of 500+ people. Linked to the prestigious Gender, Work and Organization journal.



GWO2023Conference@sun.ac.za



@GWO2023_CT



GWO 2023



GWO2023-Conference

About MotherNet

MotherNet is a network of researchers on contemporary European motherhood currently funded by the European Union's Horizon 2020 research and innovation programme under grant agreement No. 952366. Since January 2020 its members have been working on a number of research topics related to motherhood, one of which is mothers and work. While much analysis of motherhood and work has problematised experiences at the sociological level of the structural or collective culture, less examined is the question of how these structures impact on individual workers. 'Outside of a general theory of the "alienated worker", one whose quests for autonomy are increasingly undermined by the economic imperatives of (now globalised and postindustrial), capitalist firms, we learn very little about the... worker as an individual or active subject' (Banks, 2007:28).

Further attention needs to be paid to the important focus of personal subjectivity and human agency in mothers' everyday work contexts. How mothers understand themselves in relation to work has been relatively neglected to date. Much has been written about how family status shapes structures and cultures of work, and vice versa, but these accounts are offered as if everyone inhabits identity or reacts to structures and culture in precisely the same way. While everybody has an identity, in this case worker-mother, and while those identities are recognized to be different (and complex and contradictory) across different societies at different times, nonetheless 'every person's relationship to their self-identity is assumed to be the same' (Adkins and Lury, 1999:599) in much analysis of motherhood and work.

More can be learned by also looking at the various ways in which mothers' experiences of work get packaged in forms that are psychological, which create subjectivity (Wetherell, 2008:74).

The proposed round table will introduce the recent unpublished research on this topic focusing on the subthemes of working mothers with disabilities, migrant and expatriate mothers, academic mothers, and mothers in media work in Ireland, Lithuania, Switzerland, and Australia.

Short presentations will be followed by a Q&A and discussion.